



UNIVERSIDAD CENTRAL DEL CARIBE OFFICE OF HUMAN RESOURCES

Universidad Central del Caribe is a diverse and inclusive academic community enriched by all our employees' experiences, talents, different backgrounds, and skills. We are looking for people who contribute to the development of our institution and who continue enriching our community, performing as:

DEAN-SCHOOL OF MEDICINE

Responsibilities:

- Provides strategic vision and operational leadership of the School, developing and managing policies, programs, resource allocation, and budgets to achieve its mission.
- Provides operational leadership for the academic program and scholarly productivity, creating an environment and community that supports the School's students, faculty, and research agenda, as well as leading fundraising activities of the School;
- Leads the development, implementation, and assessment of the School's strategic plan and its achievements, which aligns with the University's goals;
- Set the highest standards of intellectual engagement and accomplishment for the School, further creating an environment that supports the School community and its clinical partners;
- Take an entrepreneurial and creative approach to develop innovative ideas to enhance the School's mission and identity on a national scale;
- Create and articulate an inspiring vision for the School that evolves at an appropriate pace within the dynamic field of healthcare;
- Attract, recruit, and retain talented faculty and staff. Motivate and delegate effectively, and manage performance;
- Enhance financial and clinical resources to better position the Medical School to achieve the next level of educational opportunity for students;
- Connect the School to underserved/underrepresented populations and an understanding of the needs of the patient population, especially in Puerto Rico;
- Keep alums engaged in the life of the School;
- Raise funds to support the School's mission.
- Foster a culture of diversity, equity, and inclusive excellence;
- Connect and build strong collaborative relationships across the School and the University, demonstrating strong emotional intelligence and an ability to communicate clearly;
- Strengthen existing clinical partnerships and create new partnerships.

Minimum Requirements:

- MD or Ph.D. or EdD from an accredited institution.
- Leadership experience in an academic medical center.
- Seven years of teaching experience in a higher education institution.

- Demonstrated experience and expertise in curriculum innovation, innovative teaching strategies, and research experience.
- Collaborative and consultative approach to decision-making;
- Sound judgment, perspective, and unimpeachable integrity;
- Stellar interpersonal skills, including public speaking and writing;
- Fundraising track record or exceptional interpersonal skills that would indicate high potential in this area;
- Ability to anticipate trends in medical education and to seize opportunities with alacrity;
- A data-driven approach to learning and operational effectiveness;
- Public or professional leadership and advocacy in the health professions;
- Involvement with regulatory oversight, ideally including contract management and negotiations;
- Achievements in and commitment to a diverse and inclusive environment that supports academic and operational excellence.
- Scholarly record of accomplishment that suggests an understanding of the research process in academic medical centers.
- Experience with accreditation processes relevant to medical school programs;
- Demonstrated ability to work with diverse populations and a commitment to diversity and inclusion.
- Bilingual (English/Spanish)

To apply for this position, please submit a letter of intent and your curriculum vitae to resume@uccaribe.edu.

We are an equal-opportunity employer and take affirmative action to recruit women, minorities, protected veterans, and the disabled.